



# UDIA WA Educate Course Guide

2025/2026





## A message from the CEO Invest in future success with UDIA WA Educate

At UDIA WA, we recognise that people are central to all that we do – as an organisation and as an industry. That's why we're committed to being the trusted 'go to' for our members and others seeking high-quality, industry-specific professional development.

With a wide and growing range of tailored courses, led by respected industry leaders, we're proud to support the upskilling and capability-building of WA's property sector.

### When you support your team to participate in our courses, you are:

- · Investing in the professional growth of your people;
- · Contributing to stronger staff engagement, retention and productivity; and
- Prioritising capability building for enhanced performance and succession planning.

The success of any company lies in the talent and vision of its people.

## When you enrol as an individual, you are:

- Demonstrating your commitment to continuous learning and improvement;
- Building practical, industry-relevant technical knowledge and skills that enhance your effectiveness in your role and support your career progression; and
- Seizing valuable networking opportunities with industry peers and leaders.

In today's dynamic and fast-paced environment, continuous learning is not just beneficial – it's essential.

Explore our current course offerings in this brochure.



Finally, I would like to extend our sincere **thanks to the dedicated industry experts** that work with us in
delivering our courses and help ensure our UDIA WA
Educate program continues to support professionals
in reaching their full potential.

Tanya Steinbeck
CEO, UDIA WA

## Courses on offer for the 2025/26 financial year

## **August**

- Sales & Marketing for Residential Projects 101
- Emerging Leaders Program

## September

- Project Feasibility, Risk & Finance in Property Development
- Working with WA's Aboriginal Heritage Legislation
- Residential Land Subdivision Planning & Design 101

## October

Foundations of Property
Development

## **November**

- Introduction to Medium Density Development
- Assessments & Approvals

## **December**

Sustainability & ESG 101

## February

- Built Form Development Apartments
- Emerging Leaders Program
  - Outlook Mentoring Program
- Sales & Marketing for Residential Projects 101

## March

- Project
   Feasibility,
   Risk & Finance
   in Property
   Development
- Residential Land Subdivision Planning & Design 101

## **April**

Working with WA's Aboriginal Heritage Legislation

## May

- Foundations of Property Development
- Introduction to Medium Density

## June

Environmental
Assessment &
Approvals 101

## Thanks to our dedicated industry experts who help us deliver great courses as part of UDIA WA Educate!















































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## Sales & Marketing for Residential Projects 101

Intro to Marketing



Virtual

20, 25 & 29 August 2025 & February 2026

## **Course Summary**

Unpack the fundamentals of positioning and marketing residential projects; examine the tools used to present differing development types; and explore how to tailor a marketing campaign to a range of audiences.

## **Learning Outcomes**

After completing this course, you will:

- Understand the role and structure of a project sales & marketing plan.
- Be able to assess market position and align product mix and pricing accordingly.
- Know how to build a project brand, choose communications tools and confidently develop a sales & marketing campaign strategy.

## **Course Structure**

This course is delivered across three, 60 - 90 minute, interactive virtual classroom sessions:

- Session 1: Understanding the Market & Positioning the Project
- Session 2: Informing product design, pricing & brand development
- Session 3: Marketing Strategy & Sales Implementation

## Cost

Member: \$430 pp Non-member: \$550 pp

Ticket purchase is on an individual basis.

Group discounts are available for members, contact UDIA WA for more information.

## Register

Scan the QR Code for information.



## **Emerging Leaders Program**

Become Tomorrow's Leader



## **Program outline**

In Person

27 August 2025 & February 2026 intakes

## **Program Summary**

Develop your people leadership skills with this program designed for individuals with at least five years experience, this program will equip and empower professionals to be effective leaders within the development industry.

## **Program Structure**

Comprised of two in person components:

- A one day leadership course delivered with AIM WA that unpacks the fundamentals of people leadership
- A six-month one-on-one mentoring program available exclusively to UDIA WA members

## One Day Leadership Course:

- Session 1: Transitioning into people leadership
- Session 2: Leading and developing others
- · Session 3: Managing and leading for results
- Session 4: Leading within the industry Presented by UDIA WA senior industry leaders

## **Industry Mentoring and Applied Learning:**

Over the course of six months, undertake personal development planning informed by DISC profiling and a 360 survey, participate in one-on-one mentoring with a senior industry leader, network with peers, and take advantage of opportunities for greater industry exposure.

## Cost

	One-day Leadership course	Full Leadership program
Member	\$1,200 pp	\$2,500pp
Non-member	\$1,500 pp	N/A

## Register

Scan the QR code for more information.



## **Project Feasibility, Risk & Finance in Property Development**





In Person

2 - 3 September 2025 & March 2026

## **Course Summary**

Project Feasibility, Risk & Finance in Property Development provides professionals with a deep understanding of the key principles that drive successful property development projects.

## Learning outcomes

You will learn:

- The fundamentals of assessing project feasibility, including market analysis and financial metrics.
- How to identify and manage key risks affecting residential property development projects.
- Funding strategies, including debt, equity, and alternative financing options.

- To create robust financial models, conduct sensitivity analyses and develop business cases.
- Insights into aligning feasibility, risk, and finance to achieve project success.

## **Course Structure**

This course is delivered in person across two days:

- Session 1: Project Feasibility & Product Selection
- Session 2: Risk & Return
- Session 3: Develop for value
- Session 4: Project Finance How to fund your project
- Session 5: Considerations for built form
- Session 6: Preparing a compelling business case

## Cost

Member: \$1,945 pp Non-member: \$2,500 pp

## Register

Scan the QR Code for more information.



# Working with WA's Aboriginal Heritage Legislation

Develop with
Confidence & Respect





8 September 2025 & April 2026

## **Course Summary**

Working with WA's Aboriginal Heritage Legislation covers key areas of knowledge required to understand your responsibilities in managing and protecting Aboriginal Heritage and operating effectively in Western Australia's urban development industry.

## Learning outcomes

Complete this course to gain an increased understanding of:

- The changes to WA's Aboriginal Heritage legislative & the implications in an urban development
- Landowner obligations, how to comply and considerations for project feasibilities & timeframes
- · How to assess and minimise risk of harm to Aboriginal heritage

## **Course Structure**

This one day course is delivered in person:

- Welcome to Country and the importance of Aboriginal Heritage & its protection
- Session 1: Overview of WA's Aboriginal Heritage Legislation
- Session 2: Assessing risk of harm to Aboriginal Heritage from urban development projects
- Session 3: Applying for Section 16 and 18 approvals

- Session 4: Aboriginal Heritage Surveys, Assessment and Management
- Session 5: A legal perspective on compliance, risk and dispute resolution
- Session 6: Interface with other approval processes
- Session 7: Introduction to authentic engagement with Aboriginal people

## **CPD Points**

Attendance at this course attracts 6 REBA CPD points.

## Cost

Member: \$840 pp Non-member: \$1,100 pp

## Register

Scan the QR Code for more information.



# Residential Land Subdivision Planning & Design 101

Intro to Subdivision



Virtual

16, 19, & 23 September 2025 & March 2026

## **Course Summary**

Residential Land Subdivision Planning & Design 101 provides a comprehensive introduction to the end-to-end residential land subdivision process in Western Australia. This course will equip participants with a solid foundation for successful residential land subdivision.

## **Learning outcomes**

Complete this course to gain an increased understanding of:

- The land subdivision process, key stakeholders, and foundational principles.
- How to plan and design a basic residential land subdivision project, emphasising compliance and feasibility.
- The approval process, construction requirements, and how to identify key risks throughout the project life cycle.

## **Course Structure**

This course is delivered across three, 60 - 90 minute, interactive virtual classroom sessions:

- · Session 1: Foundations of Land Subdivision in Western Australia
- Session 2: Planning and Design of a Residential Subdivision
- Session 3: Approval, Development, and Beyond

## **CPD Points**

Attendance at this course attracts **4.5 REBA CPD points.** Register your intention to claim points when you register for the course by providing your license type & number.

## Cost

Member: \$430 pp Non-member: \$550 pp

Ticket purchase is on an individual basis.

Group discounts are available for members, contact UDIA WA for

more information.

## Register

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information.

## Foundations of Property Development

Residential Land





6 October - 10 November 2025 & May - June 2026

## **Course Summary**

Foundations of Property Development provides an overview of the end-to-end process and array of disciplines working together to develop homes in Western Australia.

## Learning outcomes

Participants will finish the course with an end-to-end overview of the property development process, including the terminology and tools needed to navigate through complex development processes and the different roles within a project team.

### **Course Structure**

This course is delivered in person across six days:

- Module One: Site Acquisition and the Planning Framework
- Module Two: Landscape Planning and the Urban Environment
- Module Three: Positioning Your Development for Success
- Module Four: The Development Under Construction
- Module Five: Project Management
- Module Six: Project Financing and Feasibility

## **CPD Points**

Attendance of all modules in this course attracts **26 REBA CPD points**. Register your intention to claim points when you register for the course by providing your license type & number.

## Cost

	Individual Module	Complete Course
Member	\$910 pp	\$4,950pp
Non-member	\$1,365 pp	\$6,950pp

## Register

Scan the QR code for more information.



## Introduction to Medium Density Development

Explore Perth's 'missing middle'



In Person

5 November 2025 & May 2026

## **Course Summary**

Medium Density Development provides a solid introduction to the key considerations and opportunities in planning, designing, and delivering high quality medium density development (across single houses, grouped dwellings and multiple dwellings).

## Learning outcomes

Complete this course to gain an increased understanding of:

- The role of medium density in planning for Perth's future
- The benefits of delivering medium density housing to the market
- The planning framework, including changes to the R Codes
- How to plan, design and gain approval for medium density offerings for the target market

## **Course Structure**

This one day course is delivered in person:

- Session 1: Planning for a compact & connected city
- Session 2: The planning framework
- Session 3: Approval processes& design review in a medium density context
- Session 4: Community consultation
- Session 5: Single houses & grouped dwellings
- Session 6: Multiple dwellings
- Session 7: Medium density at precinct view

## **CPD Points**

Attendance at this course attracts **5.5 REBA CPD points.** Register your intention to claim points when you register for the course by providing your license type & number.

## Cost

Member: \$840 pp Non-member: \$1,100 pp

## Register

Scan the QR Code for more information.



## Environmental Assessment & Approvals 101

Master Environmental Approvals



Virtual

18, 21, & 25 November 2025 & June 2026

## **Course Summary**

Environmental Assessments 101 provides a comprehensive introduction to Western Australia's complex environmental approval process relevant to property developments.

## Learning outcomes

Complete this course to gain an increased understanding of:

- The fundamentals of environmental approvals in WA and federally
- How to identify environmental risks early in the property development process
- When and how to engage regulators and consultants to streamline approvals

## **Course Structure**

This course is delivered across three, 60 - 90 minute, virtual classroom sessions:

- Session 1: Environmental Legislation and Planning Framework in WA & Australia
- Session 2: The Environmental Assessment & Approval Process in WA
- Session 3: Federal EPBC Act Compliance and Post-Approval Environmental Management

## **CPD Points**

Attendance at this course attracts **4.5 REBA CPD points.** Register your intention to claim points when you register for the course by providing your license type & number.

## Cost

Member: \$430 pp Non-member: \$550 pp

Ticket purchase is on an individual basis.

Group discounts are available for members, contact UDIA WA for more information.

## Register

Scan the QR Code for more information



## Sustainability & ESG 101

Implement Sustainable Practices



Virtual

December 2025

## **Course Summary**

Sustainability & ESG 101 provides a thorough introduction of sustainable and environmental, sustainability and governance (ESG) expectations, reporting and how to achieve sustainability outcomes.

## Learning outcomes

Complete this course to gain an increased understanding of:

- What sustainability & ESG encompasses and how it is relevant for the urban development industry
- How to develop & deliver sustainability strategies and initiatives from an organisation, community and project perspective
- Emerging reporting requirements and key considerations for organisations understanding their ESG risks, opportunities and impact

## **Course Structure**

This course is delivered across three, 60 - 90 minute, interactive virtual classroom sessions:

- Session 1: Sustainability, the organisation & the community
- Session 2: Sustainability & Projects Lifecycle Assessment
- Session 3: Sustainability & Projects Envirodevelopment Certification

## **CPD Points**

Attendance at this course attracts *4 REBA CPD points*. Register your intention to claim points when you register for the course by providing your license type & number.

## Cost

Member: \$430 pp Non-member: \$550 pp

Ticket purchase is on an individual basis.

Group discounts are available for members, contact UDIA WA for more information.

## Register

Scan the QR Code for more information.



## Built Form Development



An Apartment Masterclass



In Person

24 - 25 February 2026

## **Course Summary**

The Build Form Development - Apartment Projects masterclass takes participants through the end-to-end process and key considerations in delivering for high quality apartment developments.

## **Learning outcomes**

Complete this course to:

- Understand apartment development processes & practices
- Understand the full project life-cycle of built-form developments
- Minimise mis-calculations & make informed decisions when working in this field

## **Course Structure**

This course is delivered in person across two days:

- Session 1: Acquisition of a site
- Session 2: Demographics
- Session 3: Planning
- Session 4: Product Design
- Session 5: Feasibility creation & interpretation
- Session 6: Developing the site
  - · Session 7: Project goes live
  - Session 8: Project completion
  - Session 9: Sales & marketing

## **CPD Points**

Attendance at this course attracts **7 REBA CPD points.** Register your intention to claim points when you register for the course by providing your license type & number.

## Cost

Member: \$1,900 pp Non-member: \$2,475 pp

## Register

Scan the QR Code for more information.



## **Outlook Mentoring Program**

Confidently develop your career



In Person

February 2026

## **Program Summary**

This program is designed to support early-career professionals – trainees, graduates, or others in technical, non-technical or support roles – with up to four years' experience.

Through personalised guidance, industry connections, and structured development, mentees will build confidence, enhance their professional skills, and gain the clarity to shape a successful career in urban development.

## **Program Structure**

Run over eight months:

- undertake personal development planning informed by DISC profiling and a 360 survey;
- participate in five one-on-one mentoring paired with an experienced industry professional;
- network with peers in your cohort and through the UDIA WA Outlook community; and
- take advance of opportunities for greater industry exposure.

## Cost

Member: \$1,650 pp Non-member: **N/A** 

## Register

Scan the QR Code for more information.



