



Our Values

Solutions focused | Committed people | Working collaboratively | Making a difference

Role Statement

Role Title:	Director, Housing Supply Unit
Level:	Class 1
Position Number:	00033146
Directorate:	Housing Supply Unit
Business Unit:	Economic
Responsible to:	Assistant Under Treasurer - Economic
Direct Subordinates:	7 FTEs

About Treasury

We provide expert financial, economic and resource management advice to help the Government achieve its economic and fiscal objectives and ensure the efficient delivery of priority public services and infrastructure for the benefit of all Western Australians.

We support the Treasurer, the Expenditure Review Committee, and Cabinet by providing solutions-focused policy advice. In doing so, we directly influence decisions impacting Western Australia's economy, finances, society, and environment.

Our strategic goals are to:

- Goal 1: Promote fiscal sustainability and value for money outcomes;
- Goal 2: Promote a strong, competitive and diversified economy; and
- Goal 3: Enhance organisational capability and agility.

Reflecting our role at the centre of Government decision-making, we are committed to the highest standards of quality, integrity, and service. We champion a culture which respects and celebrates diversity and equity in the workplace and in our work.

About the Business Unit and Directorate

The **Economic Business Unit:**

- Assists the Government of the day through expert economic, financial and policy advice that promotes the public interest across a wide array of activities. This advice ranges from economic conditions, tax and royalty changes, the distribution of GST grants, best practice regulation, wages policy, and microeconomic reforms.

- Is a leader in economic and revenue forecasts and is responsible for modelling a range of economic policy options and settings to better inform decision making.
- Promotes a whole-of-government perspective to negotiations of financial agreements with the Commonwealth and undertakes in-depth analysis of important and emerging economic issues.

The **Housing Supply Unit** is responsible for:

- Overseeing the development of market-wide housing policy, including measures to boost housing supply, improve choice and affordability, and support the workforce needed to deliver the State's economic and service delivery priorities.
- Taking a lead role in advising Government on the policy settings underpinning the housing market in Western Australia.
- Leading consultation with the residential building industry and the property development sector.

About the Role

The Director, Housing Supply Unit:

- provides leadership and direction to the Housing Supply Unit.
- leads the development of market-wide housing policy.
- is responsible for the delivery of strategic advice to Treasury Executive, Treasurer and other key stakeholders.

The role will be required to undertake the following key activities:

- managing the Unit, providing direction, guidance and ensuring ongoing team capability development;
- providing expert policy advice to the team, Treasury Executive and the Treasurer.
- developing and maintaining effective internal and external networks and working partnerships, ensuring effective and purposeful stakeholder engagement
- promoting a work environment that empowers, motivating and developing the diverse talents of staff, ensures a respectful and positive workplace, and promoting flexibility and innovation in thought and practices; and
- other activities as directed by the Under Treasurer and Assistant Under Treasurer.

Key Stakeholders

The key stakeholders include the Under Treasurer, Deputy Under Treasurer, Treasury Executive, other government agencies, relevant areas across Treasury, central agencies, building industry, property development sector and others as required.

Core Capabilities

The Public Sector Commission's Leadership Expectations provides a common understanding of the mindsets and expected behaviours required of all public sector employees. Everyone leads in a context, and the leadership context for this role is Multiple Area Leader.

The ability to demonstrate and apply the below expected behaviours will be assessed in the context of this role.

Expected Behaviours

1. LEAD COLLECTIVELY

Seek and build key relationships, work together, and focus on the greater good.

2. THINK THROUGH COMPLEXITY

Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks.

3. DYNAMICALLY SENSE THE ENVIRONMENT

Be in tune with the political, social, and environmental trends that impact the work; understand and recognise the needs of others and leverage relationships for desired outcomes.

4. DELIVER ON HIGH LEVERAGE AREAS

Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.

5. BUILD CAPABILITY

Proactively develop others; share learning to promote efficiency and effectiveness; and champion diversity and inclusion.

6. EMBODY THE SPIRIT OF PUBLIC SERVICE

Display empathy, compassion, humility and integrity, and a genuine passion for the work; demonstrate a responsibility to Western Australians; and work in the interest of the public good.

7. LEAD ADAPTIVELY

Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts.

Essential Role Specific Requirements

- Extensive experience in policy making and review.

Desirable Role Specific Requirements

- Tertiary qualification in a relevant discipline.