WOMEN IN LEADERSHIP









AWARD OVERVIEW

The UDIA WA & Frasers Property Women in Leadership Award acknowledges and promotes the positive contribution of women to the WA property industry.

UDIA WA encourages female professionals across all disciplines of the development industry from both the public and private sectors to enter, including developers, contractors, consultants and those involved in property services.

The award recognises outstanding women working at mid to senior levels within the WA development industry and acknowledges their achievements.









MESSAGE FROM THE PRESIDENT & CEO

The 2019 UDIA & Frasers Property Women in Leadership (WIL) Award is part of UDIA's broader dedication to recognising the critical role of women in the urban development industry and improving female representation in our sector.

The WIL Award is presented to a high calibre professional who demonstrates outstanding leadership and has made a significant personal and business contribution to the industry.

The award offers the winner unparalleled networking and professional development opportunities.

Previous winners of this award have acted as strong mentors to other women and young professionals working in the industry and have used their position as a role model to inspire greater female participation, from students studying in relevant fields to women in senior management positions.

We encourage all outstanding women working in the WA property development industry to nominate for the 2019 Women in Leadership Award and maximise their profile in the industry and gain the recognition they deserve.





MESSAGE FROM OUR SPONSOR

The UDIA & Frasers Property Women in Leadership Award is another important step toward gender equity in the property industry, and we're very pleased to support this award in Western Australia and at the national level.

When we celebrate the leading women of our industry we begin to change perceptions of what leadership looks like. When we celebrate the fabulous women working in the property industry we send a powerful message of inclusiveness to our employees, our collaborators and the communities in which we work.

At Frasers Property, we firmly believe that diversity is good for business and we know it's good for our people, so we're proud supporters of the UDIA WA & Frasers Property Women in Leadership Award.









HOW TO ENTER

To enter, complete the requirements as stated in this nomination kit/online platform. Entrants can be nominated by their organisation, a third party or be self-nominated.

To nominate someone other than yourself, email events@udaiwa.com.au. For nominations, we will send the nominee an alert of the nomination and they will complete the process from there. Nominations can remain anonymous.

ELIGIBILITY

To be eligible for the UDIA WA & Frasers Property Women in Leadership Award applicants must:

- \checkmark be based in WA and be available for an interview in Perth if required;
- $\ensuremath{\checkmark}$ have a minimum of 10 years experience in the development industry or an associated industry; and
- \checkmark complete requirements as stated in this nomination kit/online platform by Friday, 26 July 2019.

JUDGING PROCESS

The UDIA WA Council will assess all submissions based on the criteria and determine a shortlist of finalists. All nominees will be emailed announcing the shortlist of finalists. Finalists will then be contacted by UDIA WA to arrange a time for them to meet with the UDIA WA Council representatives for an interview.

After all finalists have been interviewed, the UDIA WA Council representatives will contact referees before determining the winner. The 2019 winner will be announced at the 2019 UDIA Awards for Excellence Gala on Saturday, 21 September. The Council's decision is final and no further correspondence will be entered into. Additional merit can be awarded at the Council's discretion.

KEY DATES

1 May Nominations Open26 July Nominations CloseAugust Interviews Held

21 Sept Winner announced at the 2019 UDIA

WA Awards for Excellence Gala Dinner





2019 WINNER PRIZE PACKAGE

- \checkmark 2019 UDIA WA Women in Leadership Award for Excellence
- ✓ Complimentary registration to the UDIA WA Professional Development course in 2020 valued at \$4,580
- ✓ Complimentary ticket to attend each UDIA WA Industry Luncheons (x4 in 2020)
- ✓ Complimentary ticket to attend each UDIA WA Industry Breakfast (x6 in 2020)
- \checkmark Complimentary ticket to attend information sessions at the 2020 UDIA WA State Conference (ticket does not include accommodation)
- √ A cheque for \$2,000
- √ The winner will have the opportunity to secure a place
 on a UDIA WA committee of choice in 2020

SUBMITTING YOUR ENTRY

Entries close COB Friday 26 July 2019 and are to be submitted through the online portal (<u>udiawa.</u> awardsplatform.com) including entry details and;

- Addressed Awards Criteria (max 350 words for each criteria) covering;
 - Examples of your leadership qualities, indicate how you have demonstrated these qualities throughout your career.
 - How you act as a role model to other professionals.
 - Positive contributions and influence that you have made to your organisation/the development industry, above and beyond your job role.
- 2. Your CV (maximum five A4 pages)
- 3. Your hi-res headshot (min size 1MB)

The winner will be announced at the 2019 UDIA Awards for Excellence Gala on **Saturday, 21 September 2019**.

FURTHER INFORMATION

Contact UDIA

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